

Mr. István CSONTOS
CEO, FKfZrt

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Ref. : JWG/sd
Contact person : Jan Willem Goudriaan

Brussels, 16 January 2017

Dear Mr Csontos,

Dismissal of András Király and three other trade unionists

I am writing on behalf of EPSU, the European trade union federation for public services, representing over 7 million workers in 49 countries. We are extremely concerned about the action you have taken against András Király, President of the HVDSZ 2000 trade union and three of his colleagues. HVDSZ 2000 is affiliated to EPSU and we will be taking up this issue along with our sister organisation Public Services International, as well as the European Trade Union Confederation and the International Trade Union Confederation.

By sacking these four workers and locking them out of the trade union office, you have directly contravened conventions 87 and 98 of the International Labour Organisation which guarantee trade unions the right to freedom of association, to organise and to collectively bargain. Hungary has ratified these conventions as well as convention 151 that underlines these rights in relation to public services. Your actions are also in conflict with the European Social Charter of the Council of Europe and articles 12 and 28 of the EU's Charter of Fundamental Rights.

We would welcome an early response to this letter and an indication that you will reinstate the workers with immediate effect and then abide by the proper procedures.

We will be monitoring the situation closely and keeping our affiliates up-to-date with developments.

Yours sincerely,



Jan Willem Goudriaan
EPSU General Secretary