



ITUC International Trade Union Confederation  
CSI Confédération syndicale internationale  
CSI Confederación Sindical Internacional  
IGB Internationaler Gewerkschaftsbund

**João Antonio Felício**

President  
Président  
Präsident  
Presidente

**Sharan Burrow**

General Secretary  
Secrétaire générale  
Generalsekretärin  
Secretaria General

Management of  
Capital Public Domain Maintenance  
Company (FKFZrt)  
Hungary

By e-mail: [fkfzrt@fkf.hu](mailto:fkfzrt@fkf.hu)

PERC/AL/pw

Brussels, 16 January 2017

Dear Sir/Madam,

### **Violation of Trade Union Rights**

I am writing to you on behalf of the International Trade Union Confederation, which represents 181 million workers in 163 countries and territories and has 340 national affiliates, including in Hungary.

We were informed by the Hungarian Trade Union Confederation (MASZSZ) about an unprecedented violation of freedom of association by the management of the Capital Public Domain Maintenance Company (FKFZrt).

On 13 January, during the wage negotiation round, four union colleagues were sacked and locked out by the management of the company. This act represents a flagrant violation of trade union rights embedded in ILO Conventions 87 and 98 that Hungary has ratified and is in violation of the European Social Charter and EU legislation.

We express our protest of these anti-union practices and our full support of the MASZSZ, Municipal Workers Union HVDSZ2000 and trade union colleagues dismissed because of their trade union activities. We urge the management to withdraw Mr István Csontos' decision and to return to the negotiation table to find an amicable solution to the wage negotiations, and to respect trade union rights' guarantees.

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We will not hesitate to engage all the means and instruments available at the international level and to liaise with the competent supranational authorities to ensure that freedom of association is respected in Hungary.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'A. B...', written in a cursive style.

General Secretary

cc: Hungarian ITUC affiliates:

- MASZSZ
- LIGA
- MOSZ