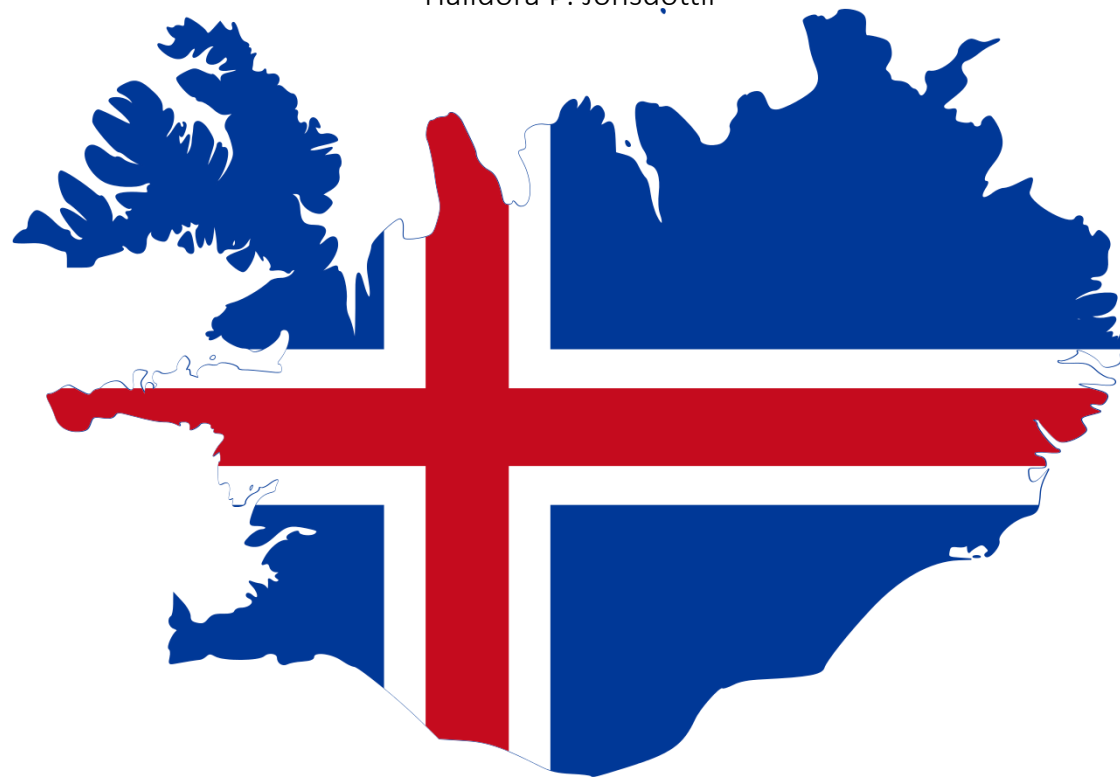


# Iceland

Halldóra P. Jónsdóttir



Hlutverk - the Icelandic union of Special Employment and training



# Population

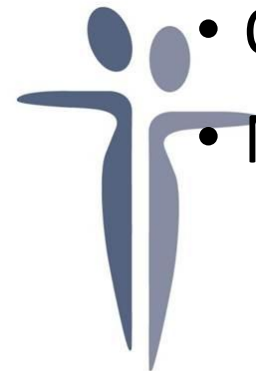
- 362.860 (sept 2019)
  - In the capital area 232.070 (6 municipality)
- People getting social benefits
  - 18.088 (woman 7146 men 10942)
  - Around 7.8%
  - People with disability: (numers from 2017)
    - 0 – 17 years: 1706
    - 18 -39 years: 1386
    - 40 – 66 years: 1321
    - 67 and older: 229





# Type of disabilities

- Motion disability - 628
- Deaf - 37
- Blind -37
- Mental disorder - 760
- Intellectual disabilities - 1006
- Autism - 1284
- Other - 867
- No informations - 25



# About Hlutverk

- Union of independent enterprises that provide paid jobs for persons with disabilities.
- Umbrella organization coordinating independent institutes, training institutes and sheltered workshops, but does not provide jobs itself.
- Founded in 1985
- 25 individual workshop members
  - Most of them founded in the period 1976 – 1986
  - Three workshops are older, from the period 1945 - 1968



# About Hlutverk

- Total people under Hlutverk
  - Around 800
- Age from 16 – 80 years





# Öryrkjabandalag Íslands (OBI)

- OBI is an umbrella organisation of 43 associations of people with disabilities in Iceland. Our member organisations all work at a national level. OBI is a non-profit organisation with no official funding from the state. OBI works towards social justice, improved quality of life in Iceland, irrespective of individuals' physical or mental competence.
- [www.obis.is](http://www.obis.is)



# Þroskahjálp

- The Icelandic national organization, „Throskahjalp “, was established in 1976. The organization’s objective is to „fight for the rights and promote the interests of people with intellectual disabilities/challenges, as well as other children and adults with disabilities, and to ensure that their rights are fully comparable to those of other citizens“, as stated in the statutes of the organization.
- [www.throskahjalp.is](http://www.throskahjalp.is)



# Ás styrktarfélag [www.styrktarfelag.is](http://www.styrktarfelag.is)

- Ás is a non-profit organization and one of the leading companies in services to people with disabilities in Iceland.
- The company is a mutual benefit organization and has, through the years, established various types of service. Long term residence, daycare for children and work-related offers for adults, helping people to find jobs at the labour market and finding ways to make it easier to keep their own home is few of our many concerns.
- All the boardmembers of the company are parents or close - related to people with disabilities.



# Ás styrktarfélag

- The organization has a strong relationship with many of independent supporters as well as other associations and companies who have helped the company to grow and blossom.
- As today ÁS can provide service to 274 persons with disability and the employees are approximately 386.



# The system

- In 2011 the service with people with disability went from the state to the municipalities
  - Some the municipalities run
  - Others are funded through contracts
- But there is some workplaces for people with disability still under Directorate of labour.
  - Funding through contracts





# Supported employment

- Directorate of labour
  - All applications for people with disabilities
- Through SE there are around 750 – 800 active contracts.





# Virk [www.virk.is](http://www.virk.is)

- Vocational Rehabilitation Fund is a private foundation of which all the major unions and employers in the labour market in Iceland are members.
- mission is to develop, integrate and monitor services in the field of vocational rehabilitation; aiming systematically for employment of individuals following illness or injury.
- The purpose of VIRK's services is to help people return to work. This involves expert advice and services in the field of vocational rehabilitation that requires full participation of the individual concerned.



# Budget

- Approximately 130.264.871 euro



# Supports intensity scale adult version (SIS-A)

- SIS – assesses in a consistent and objective manner the level of practical support that persons with disabilities need to live as the most normal life with full participation in society.
- To utilize the results to allocate funding from the municipal matching funds and to make individual program support (cf. the Law on services to disabled people with long-term support needs).
- The assessment of support needs is intended to ensure a meaningful and rigorous division of the resources provided by the State to the service of the disabled.





# Supports intensity scale adult version (SIS-A)

- According to the AAIDD, a SIS is being used (in some form) in:
  - Australia
  - Belgium
  - Brazil
  - Canada
  - Catalonia
  - China
  - Croatia
  - Czech R.
  - Greece
  - Iceland
  - Ireland





